

## Selection processes

- (A) Data controller:** GÓMEZ-ACEBO & POMBO ABOGADOS, S. L. P. ((hereinafter, GÓMEZ-ACEBO & POMBO), with registered office at Paseo de la Castellana, 216, 28046 Madrid (Spain), with contact telephone number 91 582 91 00 and with e-mail address [info@gga-p.com](mailto:info@gga-p.com), is the controller for the processing of the data collected in the form accessible via the "JOIN" link on the GÓMEZ-ACEBO & POMBO website.
- (B) Data Protection Officer:** The contact e-mail address of the Data Protection Officer of GÓMEZ-ACEBO & POMBO is [dpo@gga-p.com](mailto:dpo@gga-p.com)
- (C) Purposes of processing:** Your personal data will be processed with the aim of evaluating your application and, where appropriate, of allowing you to take part in the selection process to fill the position you have chosen in the form or for future selection processes, if you so consent in the event of not being chosen in this process.
- (D) Necessity of processing:** Data collection is necessary to be able to carry out the selection processes and apply for a position. If the candidate does not provide such data, he or she will not take part in the selection process.
- (E) Legal basis for processing:** The legal basis for processing the data is constituted by the consent you give us by marking the box included in the form, for the purpose of the aforementioned processing and for future selection processes if you mark the box by which you consent to our keeping the data.
- (F) Recipients:** The data will be sent to third parties outside GÓMEZ-ACEBO & POMBO (data processors) who will have access to the worker's data in order to provide ancillary services to GÓMEZ-ACEBO & POMBO that involve support functions necessary for the business activity and the main processing mentioned under "Purposes of processing". The data shall be made available to said processors under a service contract and a contract for processing. The data processors shall be under the obligation to follow the processing instructions of GÓMEZ-ACEBO & POMBO, maintain confidentiality and return or destroy the data at the end of the service, and shall be barred from processing the data for their own purposes.
- (G) International transfers:** Shall not be carried out.

**(H) Data retention period:** The data will be kept by GÓMEZ ACEBO & POMBO during the selection process for the position chosen in the form and, subsequently, if you consent, for future selection processes, until you request the erasure of your data or revoke the consent given.

**(I) Exercise of rights:** The data subject may exercise his or her rights of access, rectification, erasure, limitation, objection and, where legally applicable, portability. The data subject also has the right to withdraw his or her consent at any time, without affecting the lawfulness of the processing based on the consent given prior to withdrawal. In order to exercise these rights, the data subject may send a request to GÓMEZ-ACEBO & POMBO, at Paseo de la Castellana, 216, 28046 Madrid (Spain), or to the e-mail address [dpo@gap.com](mailto:dpo@gap.com), indicating the right being exercised and providing documentary proof of identity.

Additionally, the data subject is informed of the right to lodge a complaint with Agencia Española de Protección de Datos (the Spanish Data Protection Agency), calle de Jorge Juan, 6, Madrid 28001 ([www.agpd.es](http://www.agpd.es); tel.: 901 100 099 and 912 663 517), in particular, if the data subject believes he or she has not obtained satisfaction from GÓMEZ ACEBO & POMBO in the exercise of his or her rights.